



Republic of the Philippines  
Department of Education  
Region IV-A CALABARZON  
Province of Quezon  
**CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS**  
Brgy. Poto, Tayabas City



Dm-19-219

**DEPED-TAY-DM-SGOD-19- 219**

TO : **OIC-ASSISTANT SCHOOLS DIVISION SUPERINTENDENT  
CHIEF EDUCATION SUPERVISORS  
HEADS, PUBLIC ELEMENTARY AND SECONDARY SCHOOLS  
ALL OTHERS CONCERNED**

FROM : **CATHERINE P. TALAVERA, CESO VI**  
Schools Division Superintendent

SUBJECT : **ORIENTATION OF NEWLY-HIRED TEACHERS ON TEACHER  
INDUCTION PROGRAM(TIP)**

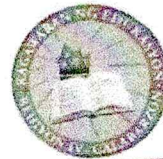
DATE : **July 26, 2019**

1. With reference to DepEd Order 43, s. 2017 on the Teacher Induction Program (TIP) Policy and RM-19-465, on the orientation of the newly hired teachers on TIP with the Theme: "TIP: A Step towards Becoming a Proficient and Committed Teacher", this office informs all concerned SDO personnel, school heads and teachers on the date and venue for Batch 2- Quezon and Batangas Cluster regarding the conduct of the above subject.
2. Please find attachments for the specific details of said orientation.
3. For more information please contact Mrs. Fideliza V. Luces, SEPS-HRTD at cellphone no. 09088796522 or send your queries at [fideliza.luces@deped.gov.ph](mailto:fideliza.luces@deped.gov.ph).
5. Immediate dissemination of this memorandum is desired.





Republic of the Philippines  
Department of Education  
**REGION IV-A CALABARZON**  
Gate 2 Karangalan Village  
1900 Cainta, Rizal



TO : **SCHOOLS DIVISION SUPERINTENDENTS**

FROM :

**CARLITO D. ROCAFORT**  
Director III  
Officer-in-Charge  
Office of the Regional Director

Schools Division Office - Batangas City  
**RECORDS SECTION**

**RECEIVED**

BY: *H. Rubita*  
DATE: *7/20/19* Time: *10:41am*  
Checked by: *14-07-424*

SUBJECT : **ORIENTATION OF NEWLY- HIRED TEACHERS ON TEACHER INDUCTION PROGRAM (TIP)**

DATE : July 22, 2019

1. With reference to DepEd Order 43, s. 2017 on the Teacher Induction Program (TIP) Policy, the orientation of the newly hired teachers on TIP with the Theme: "TIP: A Step towards Becoming a Proficient and Committed Teacher" shall be held on the following dates and venues:

Cluster	Dates	Venue
Batch 1- Laguna and Rizal Clusters	September 19, 2019	Sta. Rosa Sports Complex Sta. Rosa City
Batch 2- Quezon and Batangas Clusters	September 27, 2019	Batangas City Convention Center Rizal Avenue, Batangas City
Batch 3- Cavite Cluster	October 8, 2019	Cavite Provincial Gymnasium, Capitol Compound, Trece Martires City

2. The objectives of this activity are to:
- orient newly hired teachers on DepEd policies and related laws;
  - gain deeper understanding on the RPMS-PPST; and
  - strengthen their commitment on the teaching profession.
3. The participants to the said activity are as follows:
- SDS /ASDS
  - CID Chief
  - SGOD Chief



Land Line: 681-7249  
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Document Inquiry : <https://r4a-teadoc.com/inquire>  
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- d. SDO TIP focal persons
- e. Newly-hired teachers

4. Food, training materials of the participants and board and lodging of the TIP monitors from the DepEd CO shall be charged against the TIP downloaded fund while the travelling and other incidental expenses of the participants shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
5. Each SDO is requested to bring 1 (one) medical staff. Attached is the List of Participants per Schools Division.
6. Immediate dissemination of this Memorandum is earnestly desired.



58	Jonathan L. Tecson	M	Tanauan City
59	Alona B. Lanwang	F	Tanauan City
60	Christine Joy E. Watiwat	F	Tanauan City
61	Marikyle S. Agao	F	Tanauan City
62	Jaycel H. Panganiban	F	Tanauan City

	NAME (First, MI, Surname)	SEX	DESIGNATION
1	Edna Faura-Agustin	F	SDS
2	Edna U. Mendoza	F	CID
3	Maxmo L. Custodio, Jr.	M	SGOD CHIEF
4	Vivian L. Petrasanta	F	TIP FOCAL

**SDO- TAYABAS CITY**

NEWLY HIRED TEACHERS			
	NAME (First, MI, Surname)	SEX	DIVISION
1	Joanne Galapati	F	Tayabas
2	Patrick Bacera	M	Tayabas
3	Lyra Nanez	F	Tayabas
4	Karmela Veluz	F	Tayabas
5	Sherelyn Oroyo	F	Tayabas
6	Ronald P. Reaviles	M	Tayabas
7	Jeewel Cabriga	M	Tayabas
8	Resette Cabriga	F	Tayabas
9	Kaye J. ORdillano	F	Tayabas
10	John Menard Lavadia	M	Tayabas
11	Denver Tabernilla	M	Tayabas
12	Vanessa de Guzman	F	Tayabas
13	Leslee Diana Edrad	F	Tayabas
14	Jomari Recto	M	Tayabas
15	Jeric Mirandilla	M	Tayabas
16	Ma. Catsharel A. de la Pena	F	Tayabas
17	Cheri Joy Villanueva	F	Tayabas
18	Cecille Villoria	F	Tayabas
19	Mary Joyce Villanueva	F	Tayabas
20	Rea Rachel oabel	F	Tayabas
21	Alyssa SAté	F	Tayabas
22	Jaymar Pabilonia	M	Tayabas

23	Elzen Joy Veranga	F	Tayabas
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**SDO Personnel**

	NAME (First, MI, Surname)	SEX	DESIGNATION
1	Catherine P. Talavera	F	SDS
2	Imelda C. Raymundo	F	Chief CID
3	Edwin R. Rodriguez	M	Chief SGOD
4	Fideliza V. Luces	f	SEPS_HRTD

**Regional Office - PMT**

	NAME	SEX	DESIGNATION
1	CARLITO ROCAFORT	M	OIC- Regional Director
2	JISELA N. ULPINA	F	OIC- HRDD Chief
3	NADINA GATON	F	EPS
4	MARICRIS R. TADIOAN	F	EPS II
5	MARK NATHONY MALONZO	M	EPS II
6	GLENDA DELA TORRE	F	EPS II
7	COLLEEN LACUESTA	F	TFP

Miriam Luces,

pls. take charge of the TO and service vehicle.

Boho

SDO- MEDICAL STAFF

	NAME (First, MI, Surname)	SEX	DESIGNATION
1	ALELI PADILLO	F	NURSE II